

September 20, 2022 Endeavour United Co.,Ltd.

Acquisition of TAKAKO Holdings completed by Endeavour United

We announced today that Endeavour United II Investment Business Limited Partnership, a fund under management of Endeavour United Co., Ltd. ("EU"), has acquired TAKAKO Holdings Inc. ("TAKAKO Holdings").

TAKAKO Holdings is a temporary staff agency with a competitive advantage in connecting non-Japanese permanent resident workers with manufacturing companies especially in northern Kanto area, mainly in Oyama City, Tochigi Prefecture.

Based on the fact that the company started as volunteer activities to support immigrants, TAKAKO Holdings is proud of its generous support to its staff, such as transportation to and from their place of work. The company supports the manufacturing industries in northern Kanto area with its great reputation and recruitment ability in Oyama City where the company is based on.

EU believes that the demands for the temporary staff services will increase as shortage of workers in Japan is progressing. EU accelerates further growth with the capabilities of enterprise value enhancement and expertise in corporate governance based on TAKAKO Holdings' excellent business platform.

While respecting their philosophy, EU will support developing and implementing new growth strategy with the management and employees of the company to contribute to their further growth.

<TAKAKO Holdings Inc. > Company Name: TAKAKO Holdings Inc. President: Takeshi Kobayashi Company Address: 4-19-31 Jyoto, Oyama-shi, Tochigi, Japan