



September 26, 2023  
Endeavour United Co., Ltd.

### **Endeavour United's 2022 ESG Annual Report**

Endeavour United Co., Ltd (“EU”) is pleased to announce to release our first ESG report, “2022 ESG Annual Report.”

As a part of our ESG journey, we have established our Responsible Investment Policy in 2016 and have begun incorporating ESG methodologies into our investment processes. In 2022, we revised the policy to further integrate ESG consideration into our investment processes and signed the United Nations-supported Principles for Responsible Investment (“PRI”). We have been working closely with our portfolio companies to enhance their long-term corporate value in providing guidance and support through our activities.

In this report, we provide information on our overall approach to ESG and our strong commitment. We hope this report helps you gain a deeper understanding of EU's dedication to ESG.

Please access the full “2022 ESG Annual Report” via the link below.

<http://endeavourunited.co.jp/english/sustainability/report.html>