ENDEAVOUR

February 1, 2024

Endeavour United Co.,Ltd.

**Endeavour United Announces Divesture of JAS through MBO** 

We announced today that Endeavour United Investment Business Limited

Partnership, a fund under management of Endeavour United Co., Ltd. ("EU"), has

divested all shares in JAS Co.,Ltd. ("JAS") to JAS HOLDINGS Co.,Ltd. , a special

purpose company established by management of JAS, on January 31, 2024.

JAS, with its philosophy of "Trust and Challenge", is dedicated to creating enduring and

beloved products, accepting challenges that lead to infinite possibilities. With this

mindset, JAS comprehensively offers developing, designing and manufacturing

processes for seats of passenger and commercial vehicles.

Since our investment in July 2018, EU has spearheaded various initiatives. These

include enhancing the management structures, improving earning capacity through

activities such as supporting overseas business, developing new products, and

enhancing productivity.

The decision has been made to transfer all the shares to the current management

team, as EU believe that maintaining the current management structure should be

beneficial to corporate value over the medium to long term to all stakeholders. We

believe that this decision enhances JAS to empowers investing, product development,

offering sophisticated products and servicing to its customers.

<JAS Co.,Ltd.>

Company Name: JAS Co.,Ltd.

President: Chikara Matsuoka

Company Address: 926 Kamiyabe-cho, Totsuka-ku, Yokohama-shi, Kanagawa

<JAS Holdings Co.,Ltd.>

Company Name: JAS HOLDINGS Co.,Ltd.

President: Chikara Matsuoka

1



Company Address: 926 Kamiyabe-cho, Totsuka-ku, Yokohama-shi, Kanagawa