



August 25, 2026
Endeavour United Co., Ltd.

Endeavour United Announces Sale of TAKAKO

We announced today that Endeavour United II Investment Business Limited Partnership, a fund managed by Endeavour United Co., Ltd. ("EU"), has sold all of its shares in TAKAKO Holdings Inc. ("TAKAKO") to Lofty Ltd. ("Lofty").

TAKAKO is a staffing services provider with a strong track record of dispatching non-Japanese workers with permanent or long-term resident status in Japan to manufacturing clients in the Northern Kanto region, primarily in and around Oyama City, Tochigi Prefecture. Supported by its strong recruitment and staffing capabilities and employee support services such as shuttle services, TAKAKO has consistently met its clients' staffing needs amid the severe labor shortage across Japan.

Since our investment in September 2022, EU has supported TAKAKO's medium- to long-term growth by enhancing its management and administrative structures and strengthening and expanding its sales capabilities.

With Lofty, which also operates a staffing business, becoming TAKAKO's new management partner, we believe that the two companies will be able to leverage their respective strengths and achieve further growth through geographic complementarity and other synergies.

<TAKAKO> Company Name: TAKAKO Holdings Inc.
 President: Yoshio Yamamoto
 Company Address: 4-19-31 Joto, Oyama-shi, Tochigi, Japan

<Lofty> Company Name: Lofty Ltd.
 President: Takahiro Takano
 Company Address: 1-1-1 Uchisaiwai-cho, Chiyoda-ku, Tokyo, Japan